

2023

Annual Meeting

November 12, 2023

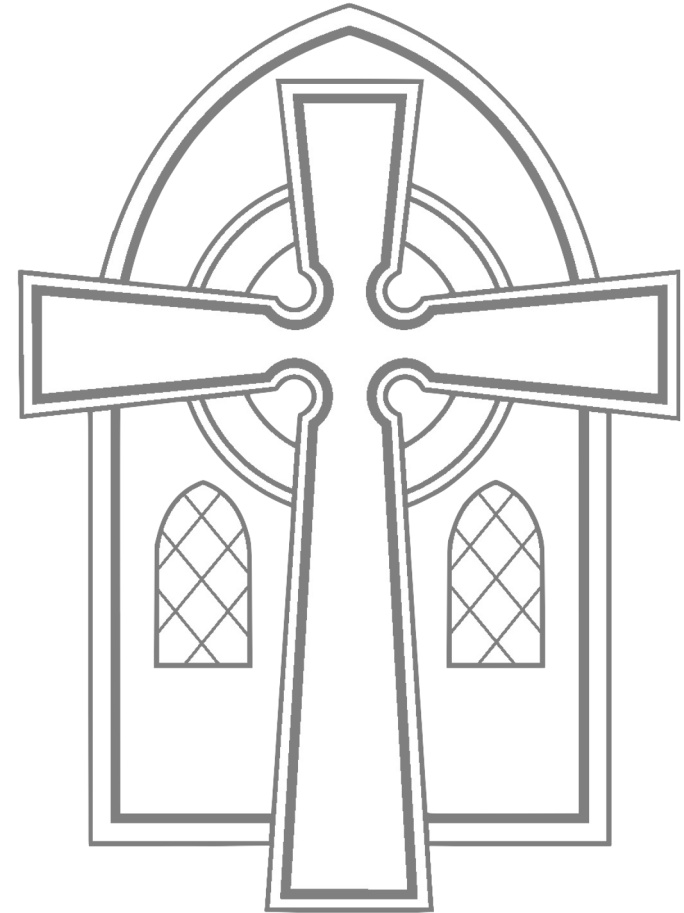
HOLY COMFORTER

Episcopal Church

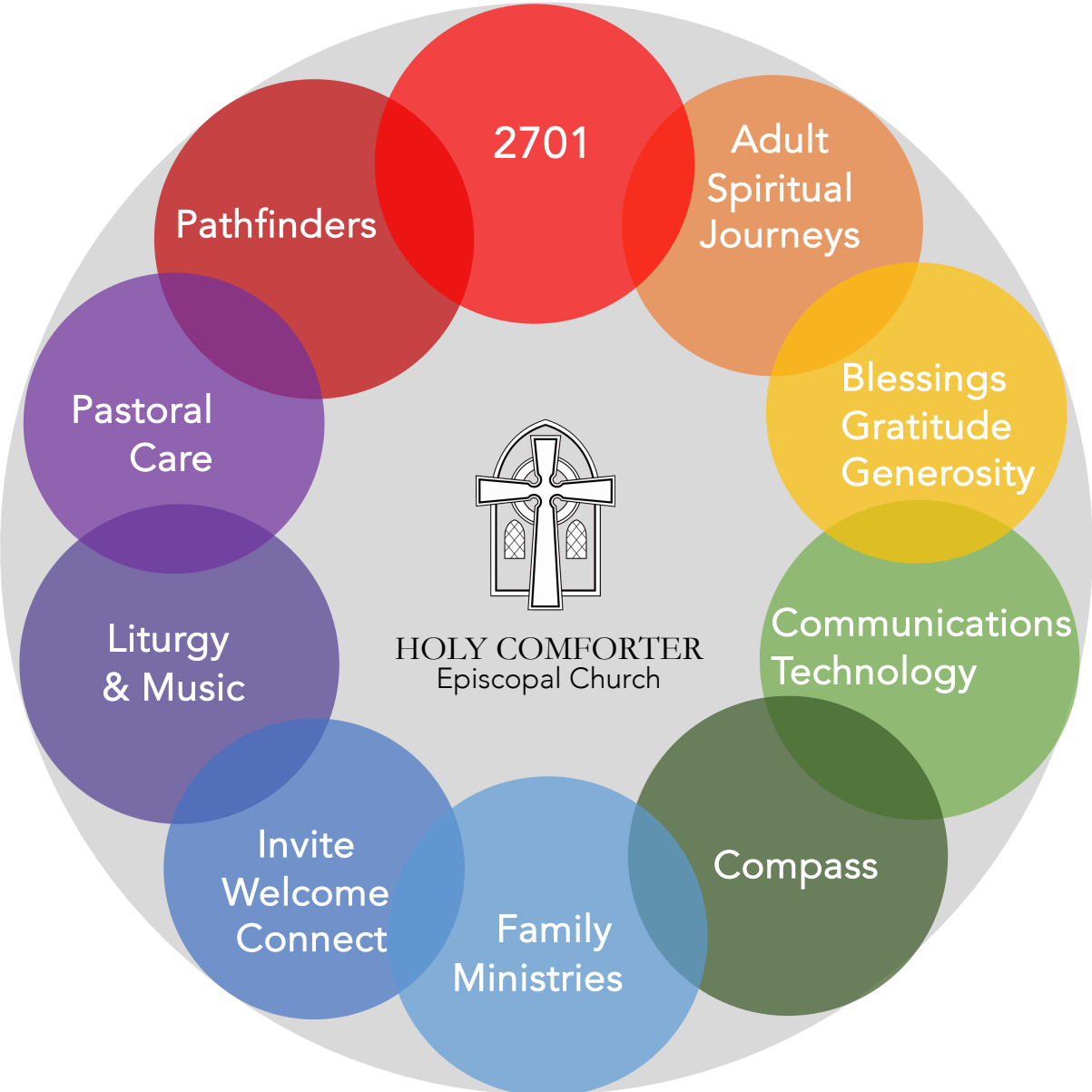


Rector

2023 Annual Meeting



Circle Groups



2

Wardens

2

ESL Directors

6

Wednesday Eucharists at Southminster

8&3

Clergy & Preachers

11

Matthews Glen

40

Thursday Breakfasts

57

Leadership

Leadership

57

Anti-Racism / Social Issues

Fr Barry to Gail Fennimore

BOW Outreach

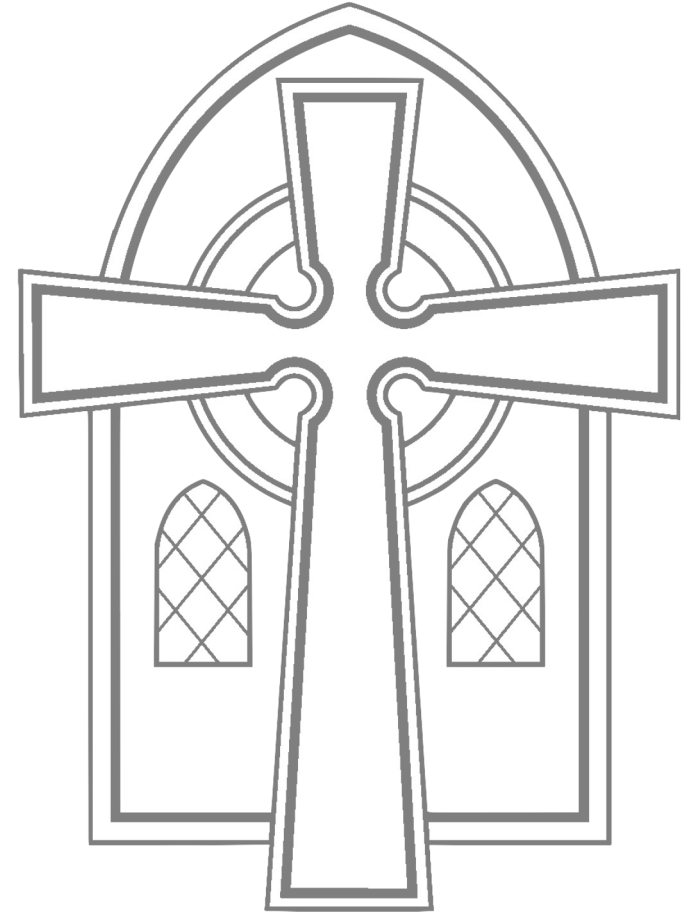
Holli Adams to Patricia Hatch

Adult Spiritual Journeys

Fr Barry To Mitzi A. & Vicki B.

Associate Rector

2023 Annual Meeting



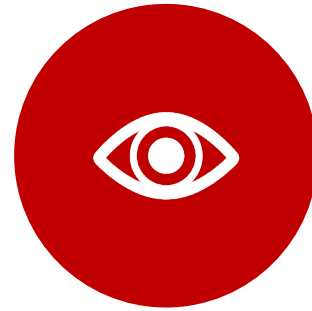
Four themes ...



SERVICES



CIRCLE
GROUPS



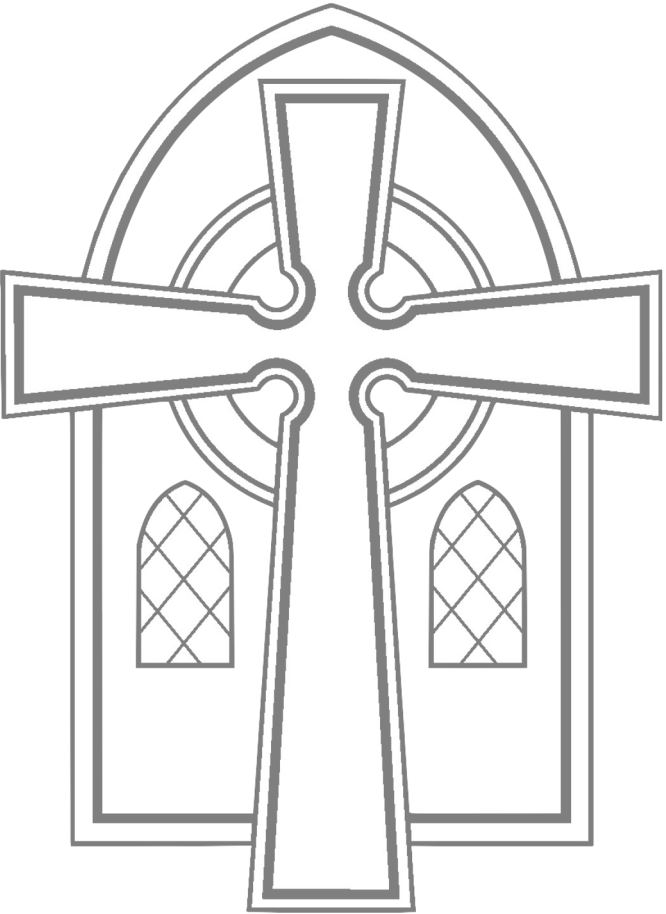
THE
BROADER
VIEW



THANK YOU

Finance Circle Group

2023 Annual Meeting



Finance Members

Kelly Ryan Smith

Paul Durfee

Jonathan Weathers

Joyce Bott,
Senior Warden

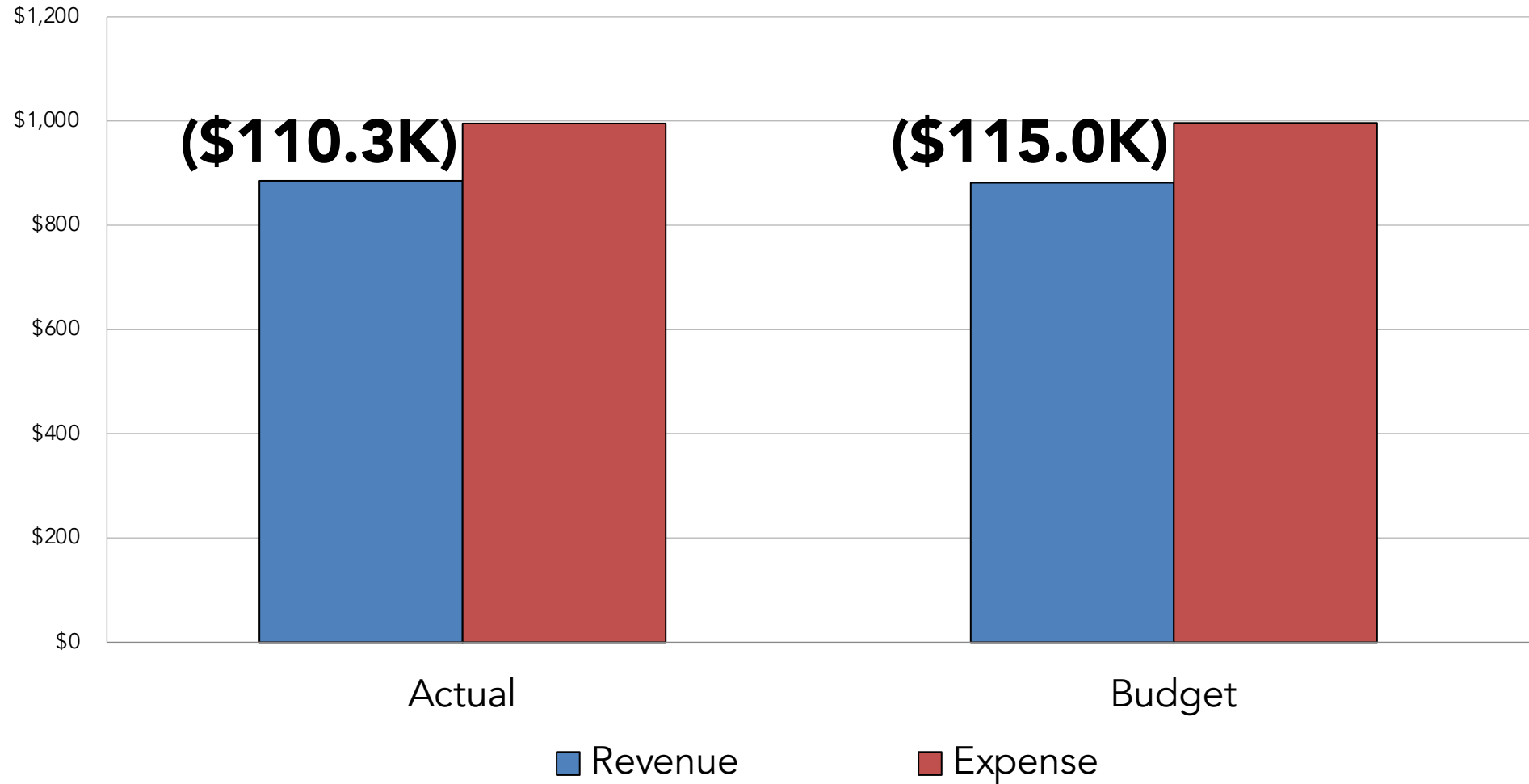
Jon Wells

Karen Crane,
Treasurer

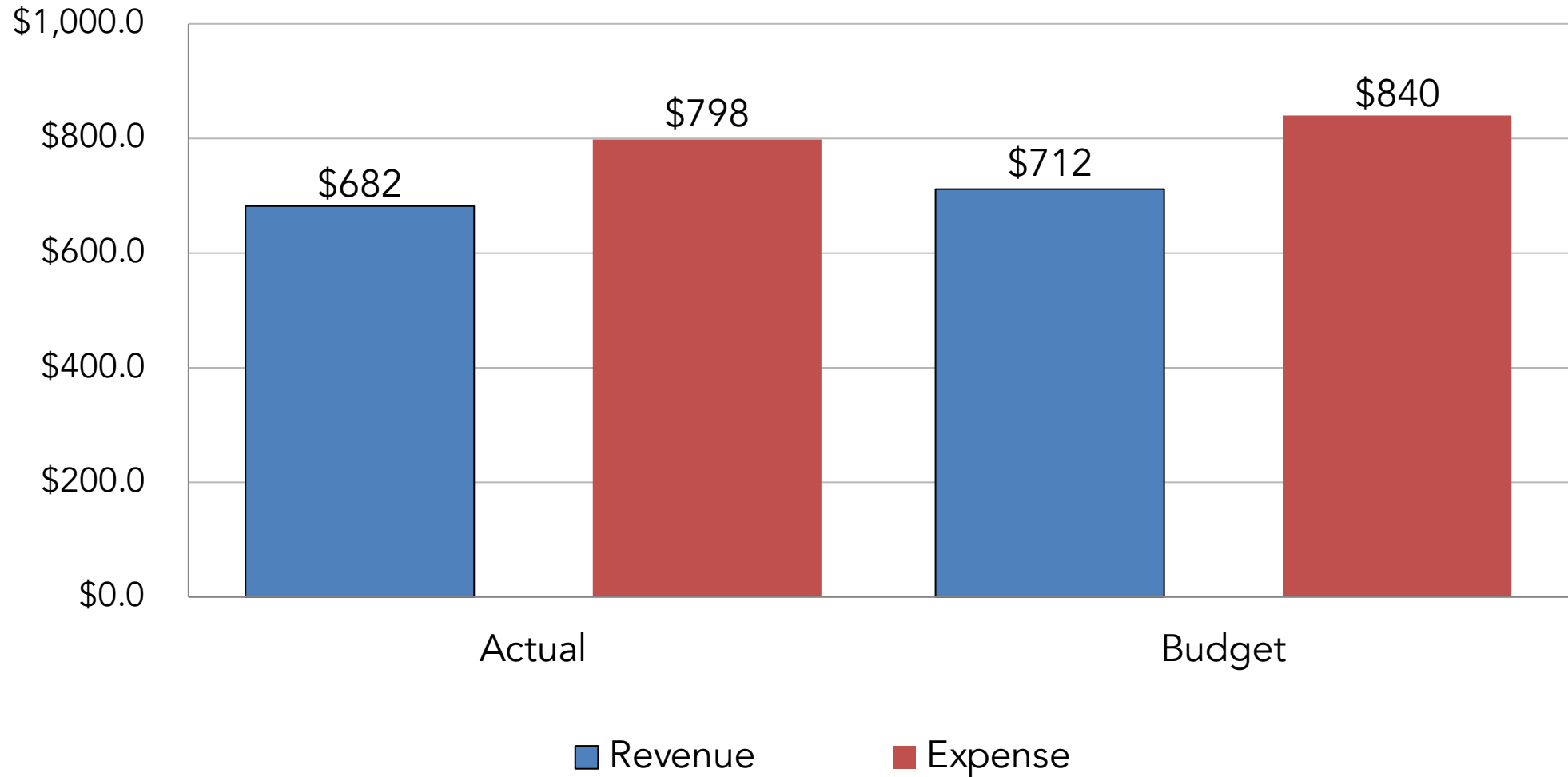


Holly Williams
Parish Administrator

Operating Budget: December, 2022

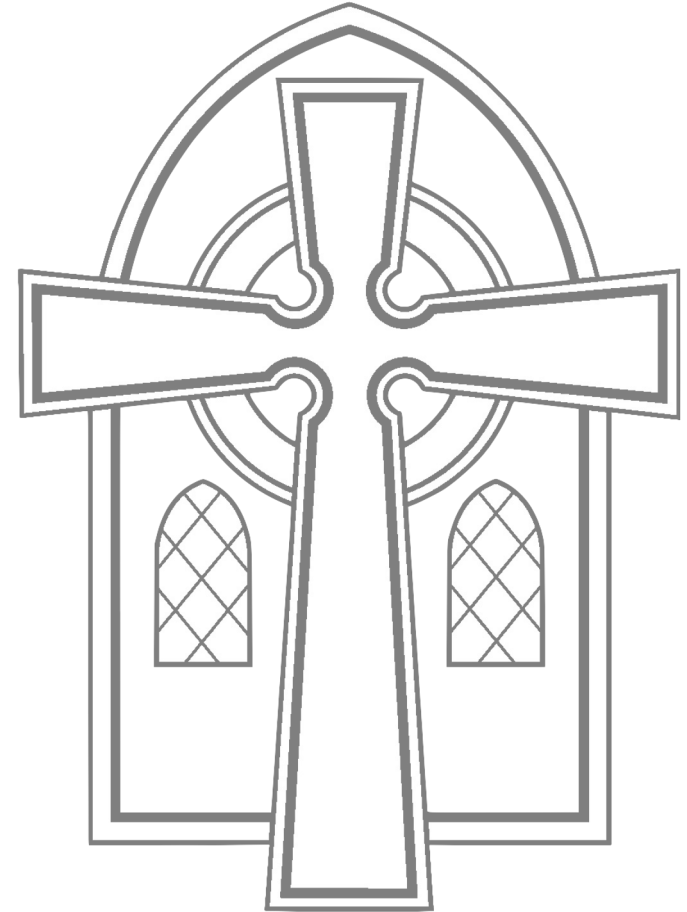


Operating Budget: YTD, October 2023



Foundation

2023 Annual Meeting



Foundation Members

Mitchell Wickham

Joe Mynatt

Conni Reid

Elsie Garfield

Hank Schmulling

David Pond



Russell Weil

Mission and Ministry



Loaves & Fishes new warehouse and distribution facility



Lighting upgrades to Galilee Ministries facilities



2024 Youth Pilgrimage



Genesis discernment project



Roof Above apartment units for the homeless

Building and Grounds



Van Every building stabilization



Website redesign, WIFI update & IT equipment upgrades



HVAC repairs



Brick cleaning, repointing and sealing



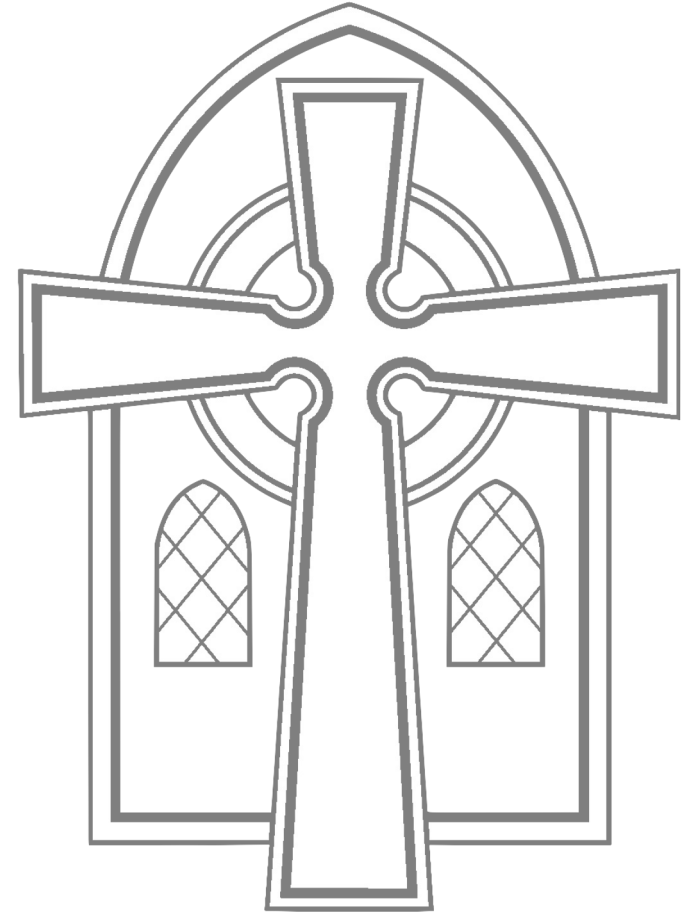
Tiffany Window repair



Roof repair and replacement

Music Ministry

2023 Annual Meeting





Tune My Heart to Sing

A Festival of Favorite Hymns

Sunday, June 4, 2023 at 5:00pm



*Led by the Holy Comforter Choir,
Handbell Choir, and guest musicians*

The Episcopal Church of the Holy Comforter

2701 Park Road

Charlotte, NC 28209

704.332.4171

www.HolyComforterCharlotte.org























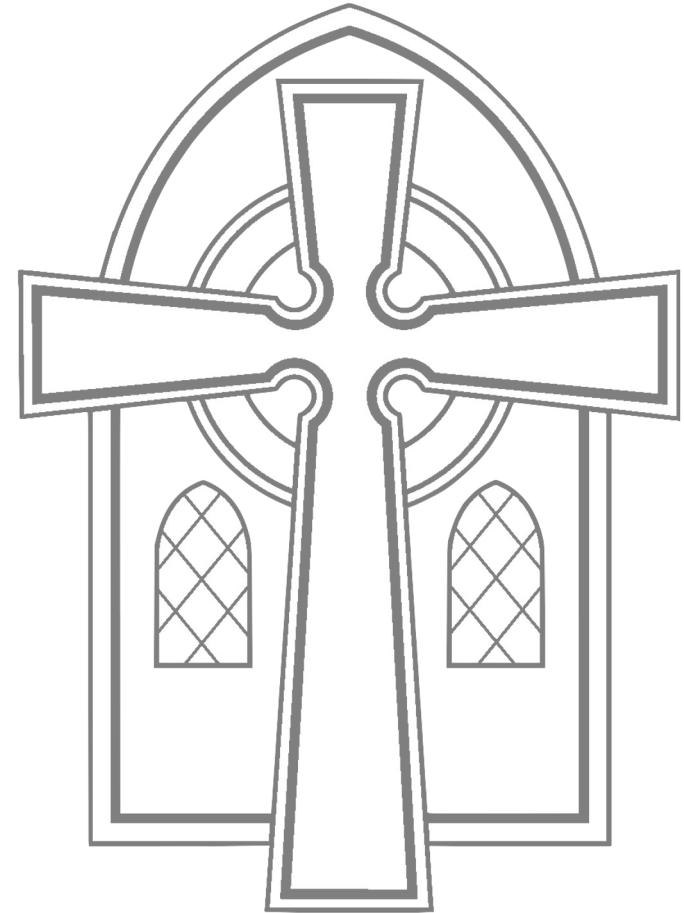






Vestry

2023 Annual Meeting



Vestry Members

Class of 2023

- Ed Gash
- Kirt Hibbitts
filling 1 year term
- John Snelsire
Jr. Warden 2022 and Chair of
nominating committee
- Natalie Parker
Clerk 2022

Class of 2024

- Joyce Bott
Sr. Warden 2023
- Jason Evans
Clerk 2023
- Margaret Kahn
- Carlyle Knox
Jr Warden 2023

Class of 2025

- Mary Amos
- Anne Binns
- Tom Cooke
- Bob Murphy

Nominees – Class of 2026

Vestry *Vote for 4*

- Natalie Castro
- Tim Cavins
- Jacqueline Howells
- Niki Manke
current 2023 vestry recording secretary
- Diana Smith

Foundation

- Simms Doster
- Brad Patterson

Senior Warden's Report



Diocese of North Carolina

Convention, Delegates & Alternates

Nov 17 & 18 at the Benton Convention Center in Winton-Salem, NC

Delegates

Serve 3-year Terms

2023	2024	2025	2026
Karen Crane			
Kathy Trotter	Kathy Trotter		
Mary Monahan	Mary Monahan		
Sissy Poland	Sissy Poland	Sissy Poland	
	Gail Fennimore	Gail Fennimore	Gail Fennimore

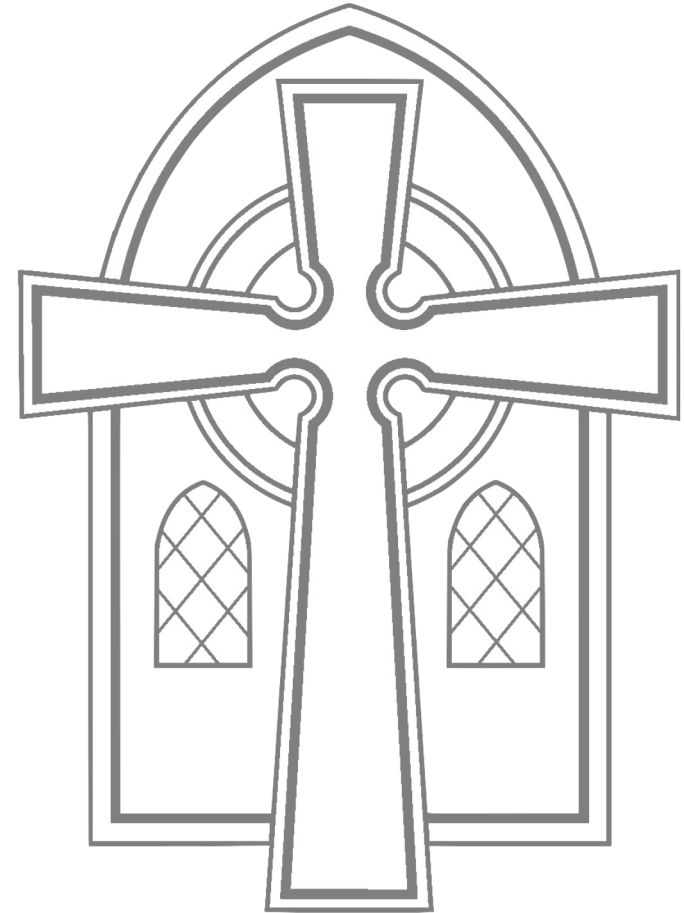
Alternates

Serve 1-year Terms

2023
Diana Smith
Simms Doster
Gail Fennimore

Junior Warden

2023 Annual Meeting



Parish Work Days

- 900 Bags of Mulch spread
- Over 1,000 lbs. of debris removed
- 4 new raised beds installed
- Over 100 bags of donated soil emptied
- Library overhauled and cleaned
- Memorial Garden mulched pruned and cleaned
- Over 100 volunteers working 3 hours or more



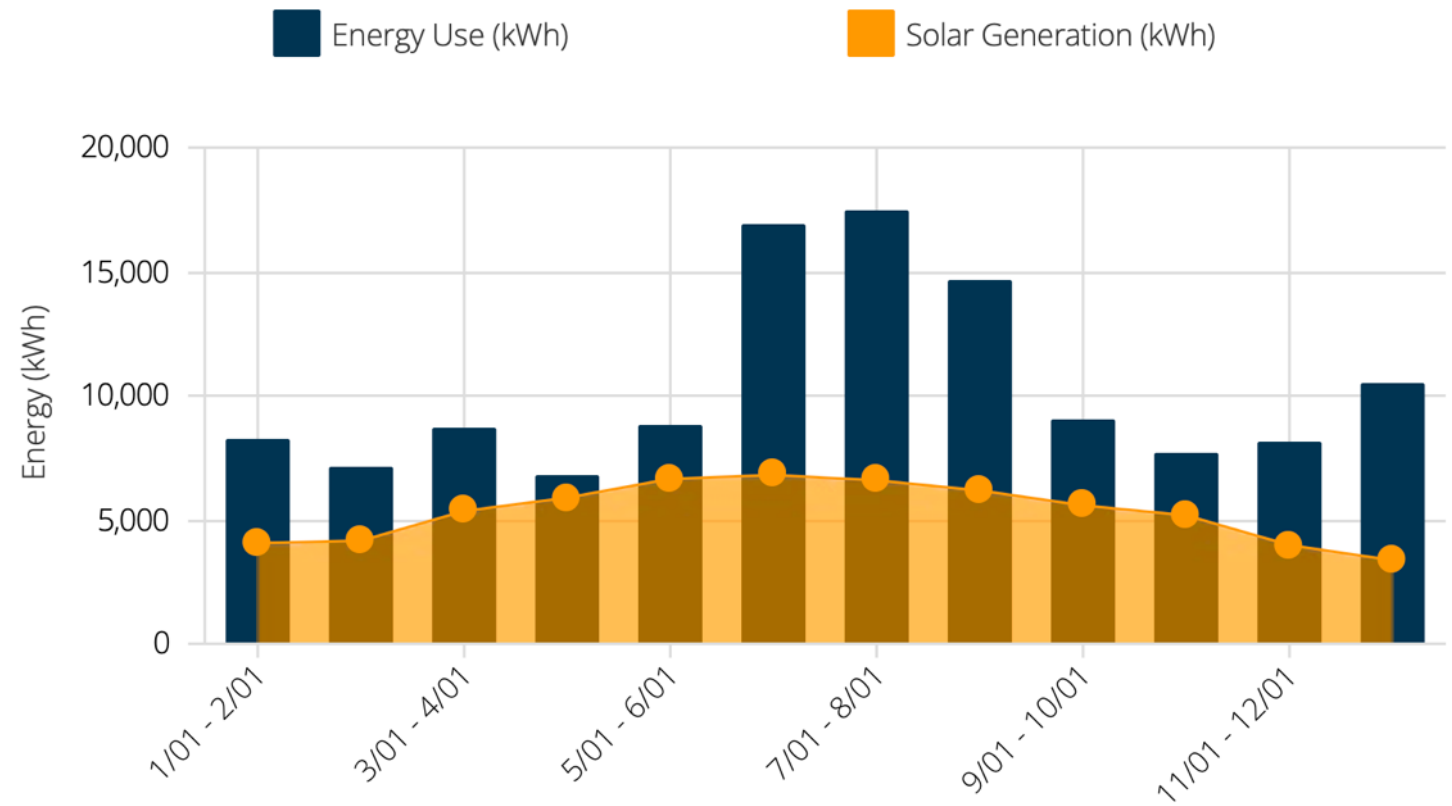
Cleaning & sealing of Atkinson

- Efflorescence removed from the walls inside the Sanctuary and Nave
- Mortar in brick veneer repointed
- Brick veneer cleaned
- Sealant applied to Brick blocking water penetration while allowing the wall to "Breath"



Solar PV System

- 50.4 kW-DC
- 50.0kW-AC
- 63,732kWh produced in the first year



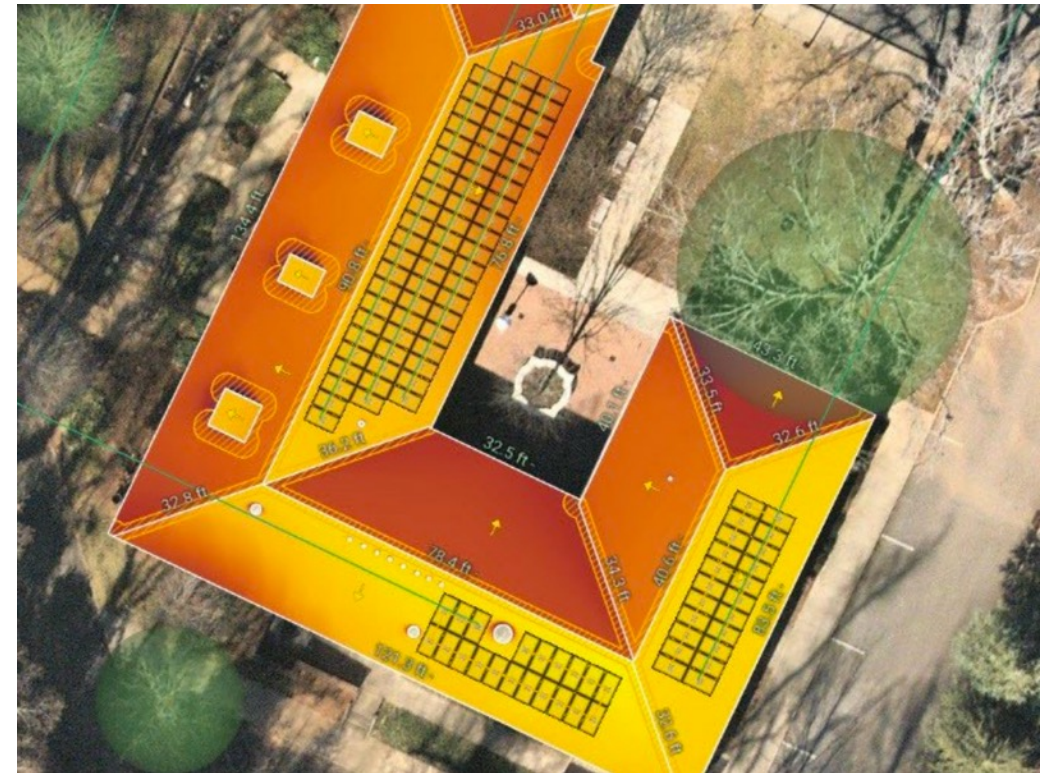
Solar PV System Pricing & Incentives

\$118,773 total cost

\$35,632 Direct Federal Payback Plan (30%)

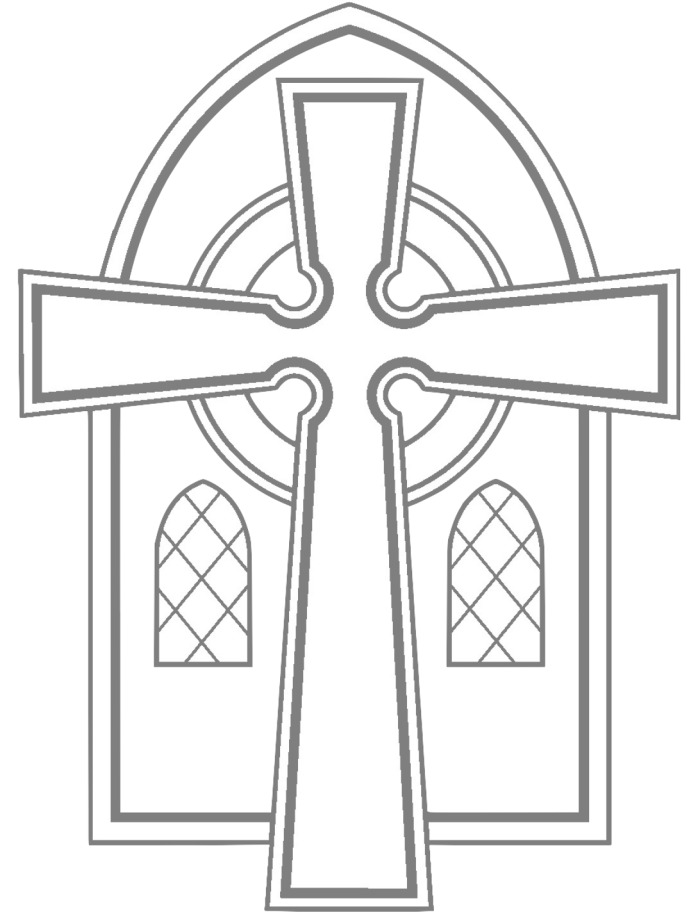
\$37,500 NC Duke Rebate

\$45,641 Net Solar PV system Cost



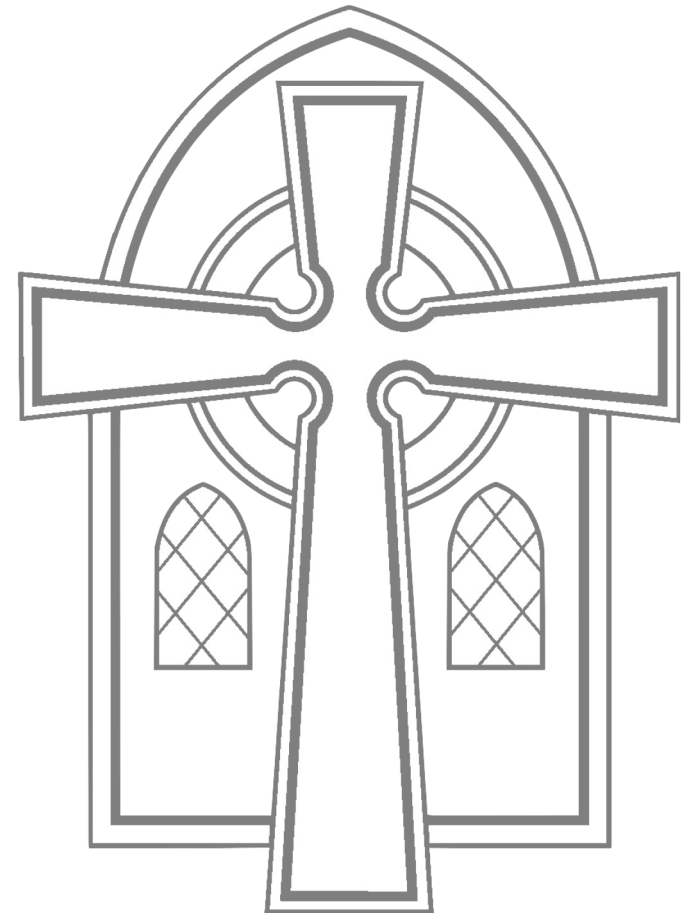
Parish Life

2023 Annual Meeting



LaEscuelita Weekday School

2023 Annual Meeting

















































































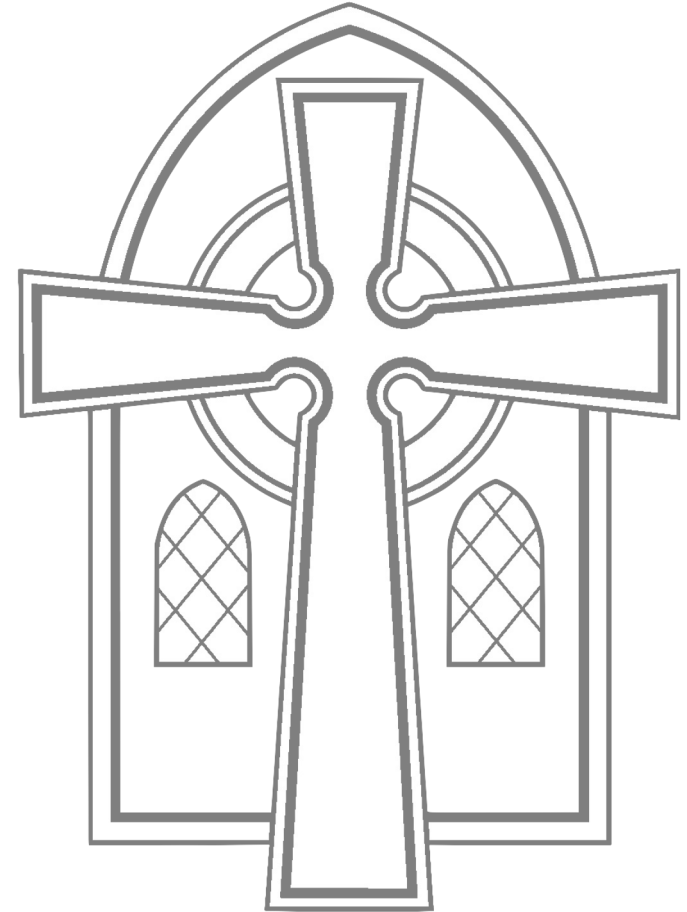






Pastoral Care

2023 Annual Meeting



Pastoral Care Ministries

Goody Bags

Kim Weeks

Flower Ministry

Jane Knox

Holy Comforter at Home

Mary Monahan or Edie Livingstone

Eucharistic Visitors

Fr. Greg or Mo. Cat

Lazurus Ministry

Bill Wilder or Sissy Poland

Embrace

Denise Wells or Susan Brooks

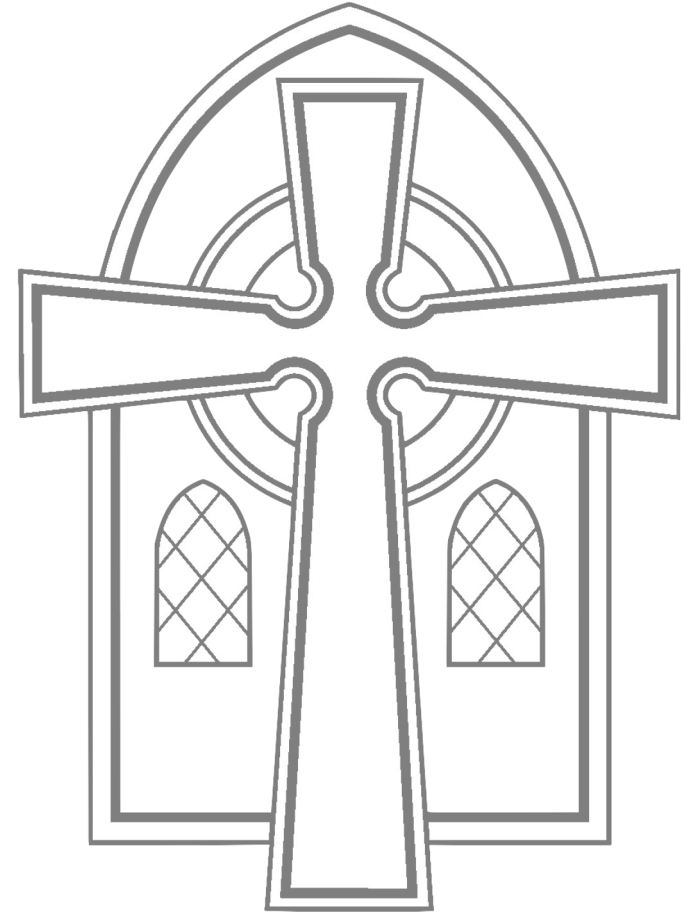
Prayer Ministry

Jessica Dunlap



Children's Ministry

2023 Annual Meeting



Worship with Children

- Children's Chapel (3 years to 2nd Grade)



Worship with Children

- Children's Formation (Kindergarten - 6th Grade)
 - Exploring Our Sunday Morning Ministries



Worship with Children

- Children's Choir (Kindergarten - 6th Grade)



Worship with Children

- Prayer at the Community Dinner



Children's Events

- Vacation Bible School





Children's Events

- Parent's Night Out



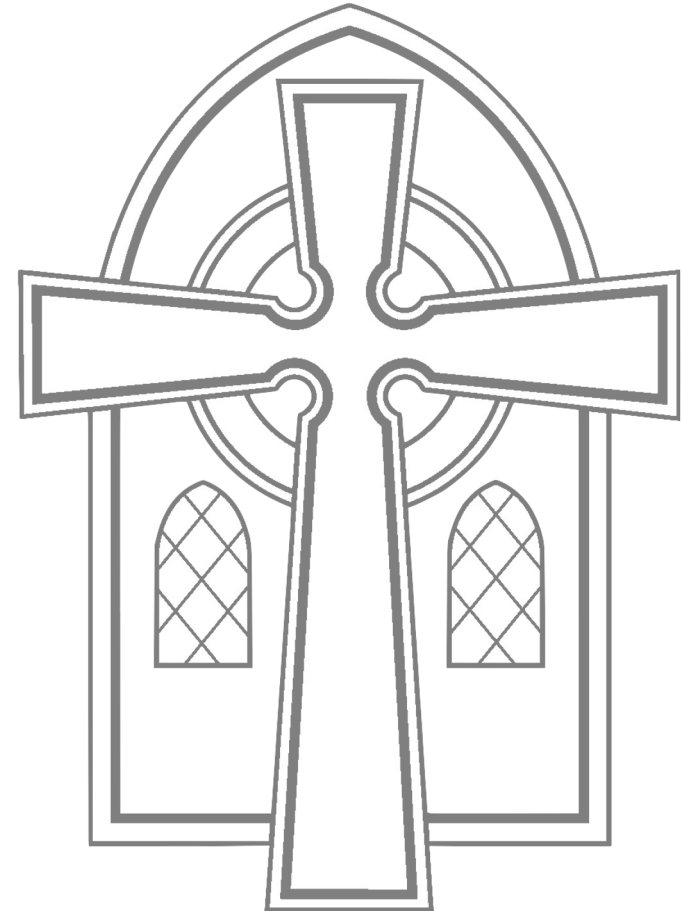
Children's Events

- Fall Festival



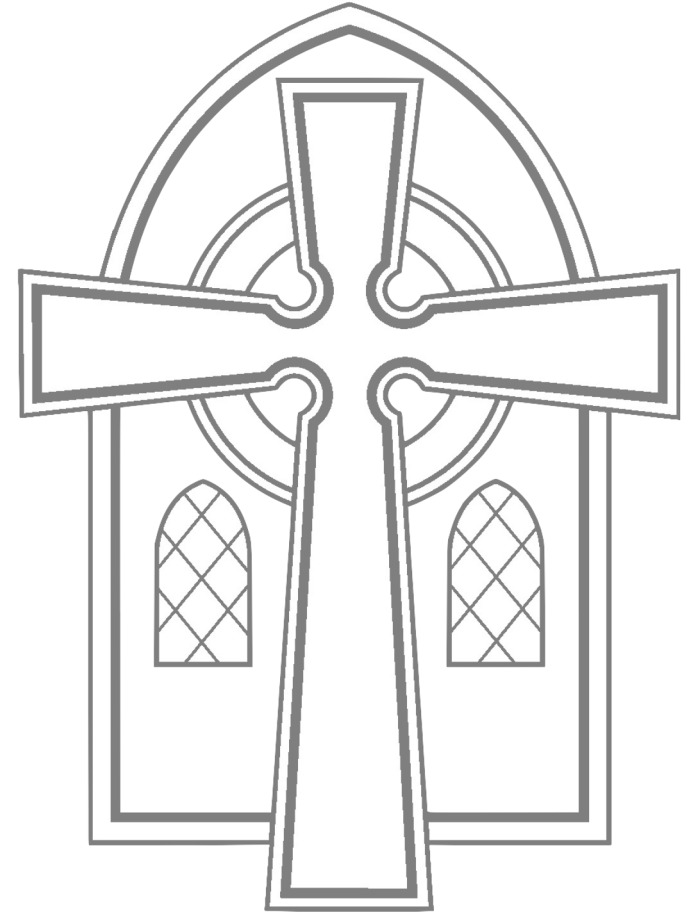
Youth Ministry

2023 Annual Meeting



Adult Spiritual Journeys

2023 Annual Meeting



Purpose

“to stoke and feed the hunger for adult spiritual formation at HC by facilitating **adult formation offerings that inspire and support people on their Christian spiritual journeys.**”

Adult Spiritual Journeys ...

- Creates lay-led adult formation offerings
- Collaborates with others
- Coordinates seasonal adult formation schedule

Examples

- Bible As It Is (ongoing series)
- Personal Spiritual Practices (February)
- The Last Week (Lenten series)
- Church in the New Millennium (April)
- People of the Way (June)

Encouraging Lay-led Adult Formation

Central repository for program ideas,
proposals

- Any ministry group or layperson can offer an adult formation program
- Anyone can suggest a program idea to ASJ

Coordinates with clergy- or staff-led programs

Quarterly Program Schedule Coordination

Planning Cycles

Sep - Oct

Dec - Jan

Mar - Apr

Jun - Jul

Advent &
Epiphany

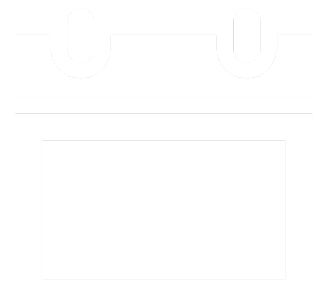
Lent &
Easter

Summer

Fall

Interested?

Visit one of our regular monthly meetings



3rd Wednesdays, 7pm

in the Parlor or by Zoom

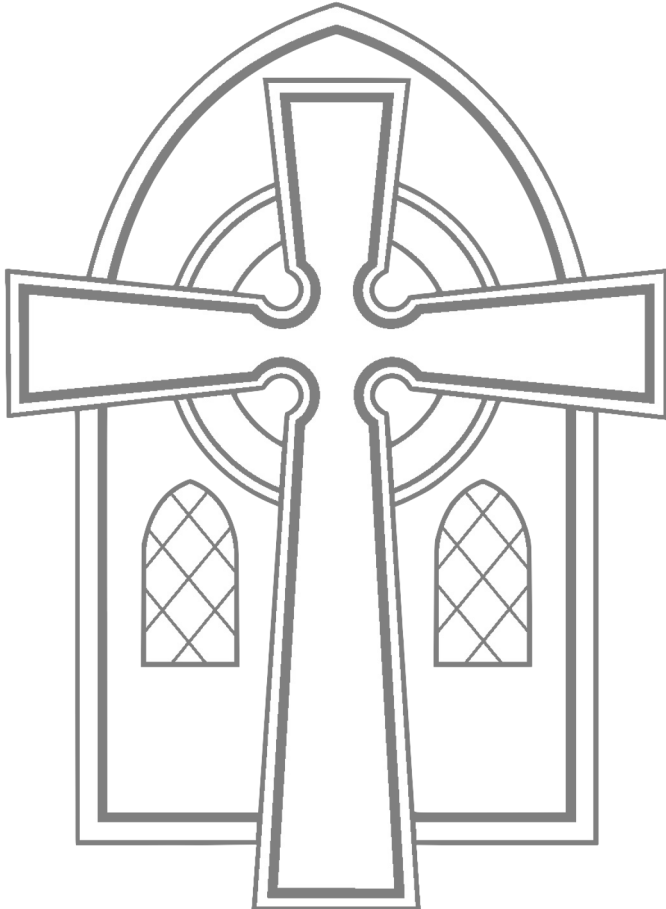
asj@holycomfortercharlotte.org

Talk with any ASJ circle group member:

Mitzi Alexander (leader), Vicki Bott, Chris Bates, Ian Binns, Tom Cooper, Jennifer Worsham, or Steve Bondy

Pathfinders Circle Group

2023 Annual Meeting





PATHFINDERS
CIRCLE GROUP

Guide the parish in exploring how Holy Comforter is called in these new times to “be church”



An Episcopal process for
parishes exploring how they are
called to "be church" in these
new & uncertain times

Genesis II is ...



GENESIS II
Re-Vision and Renew

PATHFINDERS CIRCLE GROUP

- A spiritual journey, not strategic planning
- A whole-parish effort – we need you!



GENESIS II
Re-Vision and Renew

PATHFINDERS CIRCLE GROUP

Genesis II asks us to ...

Practice spiritual questioning & spiritual listening, as we ponder:

- Who are we?
- Where are we?
- How can we join where God's already at work?

Genesis Reflection of the Month



GENESIS II
Re-Vision and Renew

PATHFINDERS CIRCLE GROUP

September

At this point in your life, why are you here at Holy Comforter?

October

What glimpses of God's kingdom have you seen at Holy Comforter?

November

What parts of Holy Comforter's legacy, stories, or traditions are you most thankful for?

Neighborhood exploration



GENESIS II
Re-Vision and Renew

PATHFINDERS CIRCLE GROUP



What do we know about the neighborhoods around our parish?

Who lives there, who works there?

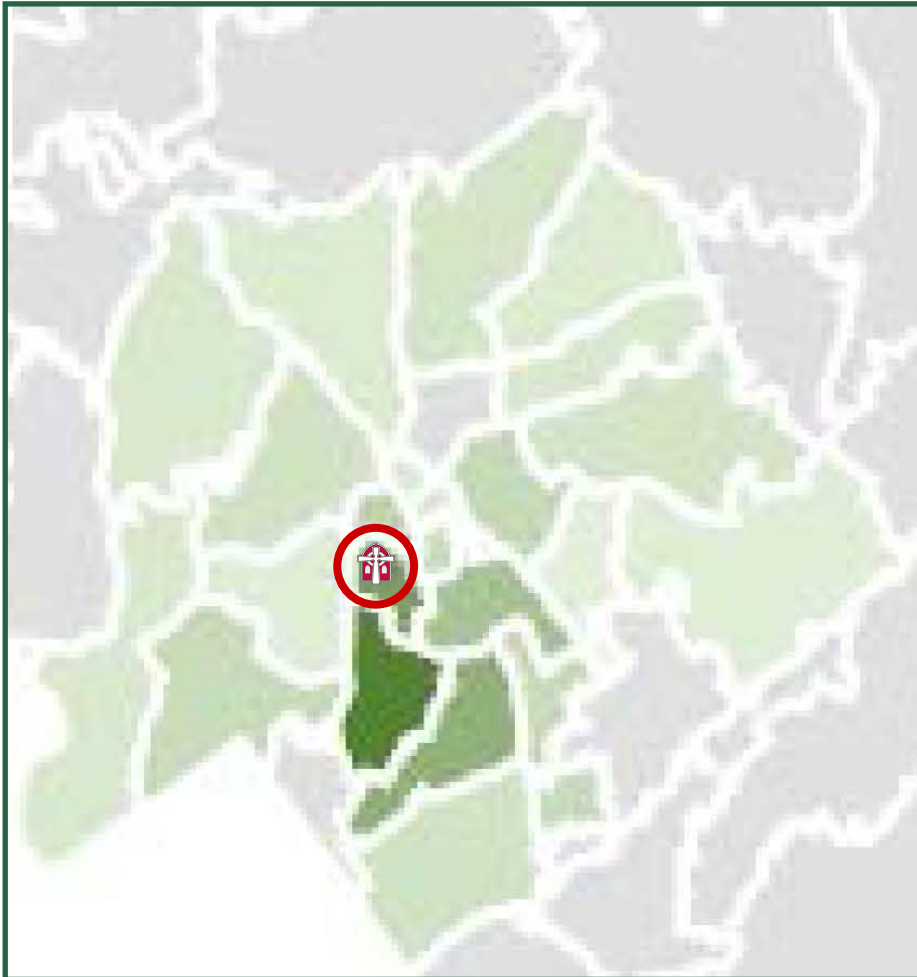
What's happening there?

Learnings



GENESIS II
Re-Vision and Renew

PATHFINDERS CIRCLE GROUP



Most parishioners
don't live in this
neighborhood

Learnings



PATHFINDERS CIRCLE GROUP



Holy Comforter is the western-most Episcopal church in Charlotte

Learnings



GENESIS II
Re-Vision and Renew

PATHFINDERS CIRCLE GROUP



HC sits on the edge of an east-west demographic divide:

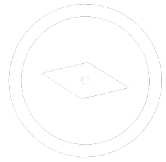
- Income
- Race
- Language
- Age

Learnings



GENESIS II
Re-Vision and Renew

PATHFINDERS CIRCLE GROUP



Look West



- Challenge our perceptions
- Opportunities to “work in our own vineyard”:
 - Young adults, young families
 - Senior adults
 - Spanish-speakers
 - Low-income residents

What's next?



GENESIS II
Re-Vision and Renew

PATHFINDERS CIRCLE GROUP



Action-oriented 90-Day Micro-Strategies



Holy Hikers



Holy Comforter Saints & Stories



Spiritual Autobiographies & Essential Values



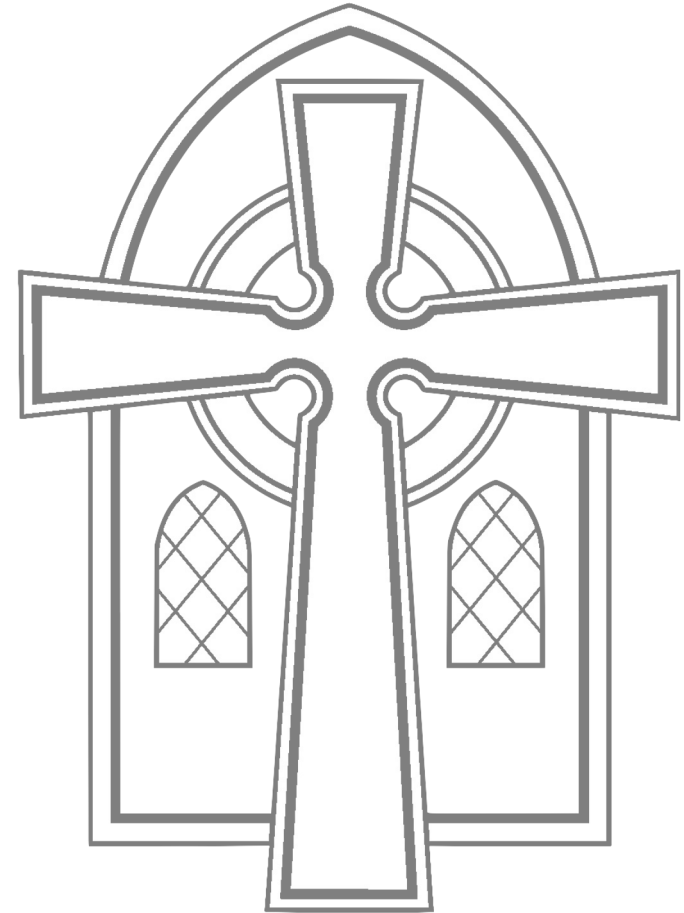
Interested in Pathfinders or Genesis?

Ask any Pathfinder:

Vicki Bott, Mary Lindsay Evans, Beth
Hardin, Kirt Hibbitts, Diana Smith

Blessings Gratitude Generosity

2023 Annual Meeting



BGG Charter

We are here to inspire and celebrate
the spiritual growth that comes
from recognizing our Blessings,
responding with Gratitude and Generosity
by giving of our time, talent, and treasure.

BGG Members

Kirt Hibbitts

John Elder

Carlyle Knox

Vicki Bott

Drew Kirkland

Sheena Anderson

Luke Ivey



What does God have to say
about money?



Actually, a lot

Starting January 28

Financial Stewardship Education

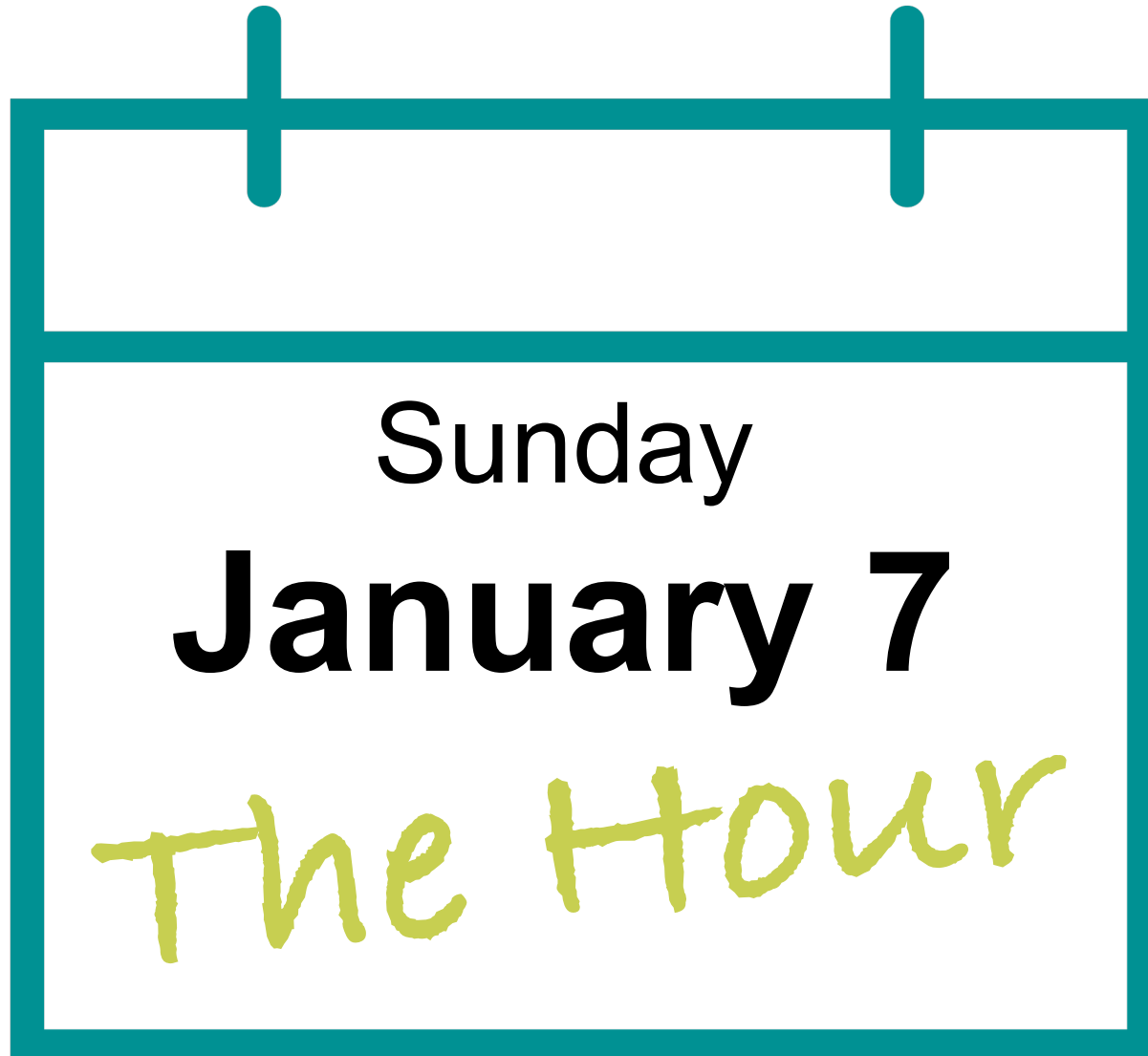


thrive financially. grow spiritually.

Coming January 28

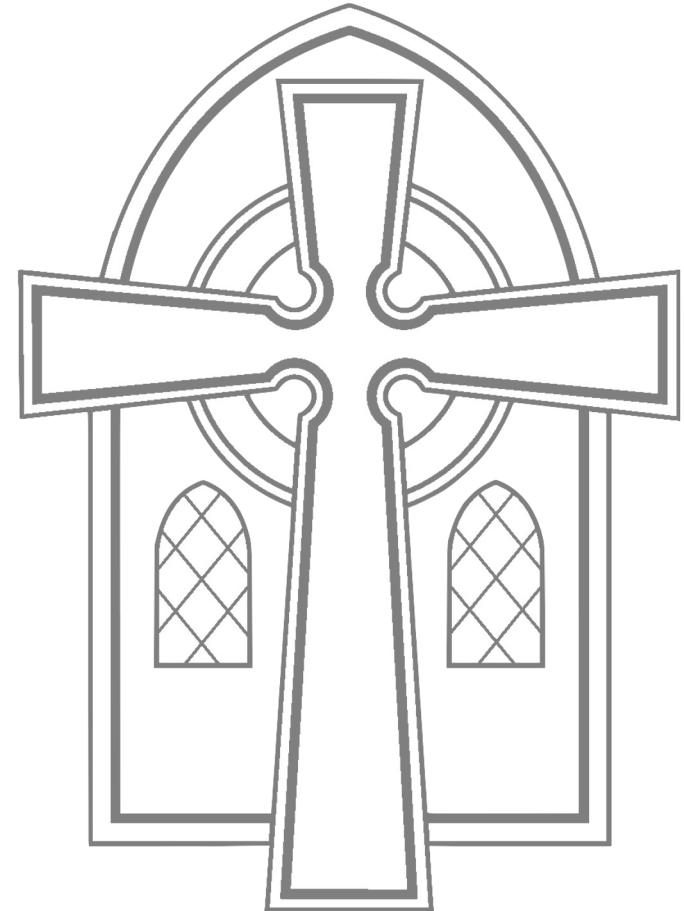


Learn more



Annual Giving

2023 Annual Meeting





Glad & Generous Hearts

2024 ANNUAL GIVING



Corozones Alegres y Generosos

Compromiso Anual
de Contribucion 2024

Pledge Unit Goal

200 pledges

- 185 Pledges in 2023
- 5% Increase = 194 pledges
- *Setting 2024 Goal for 200 pledges*

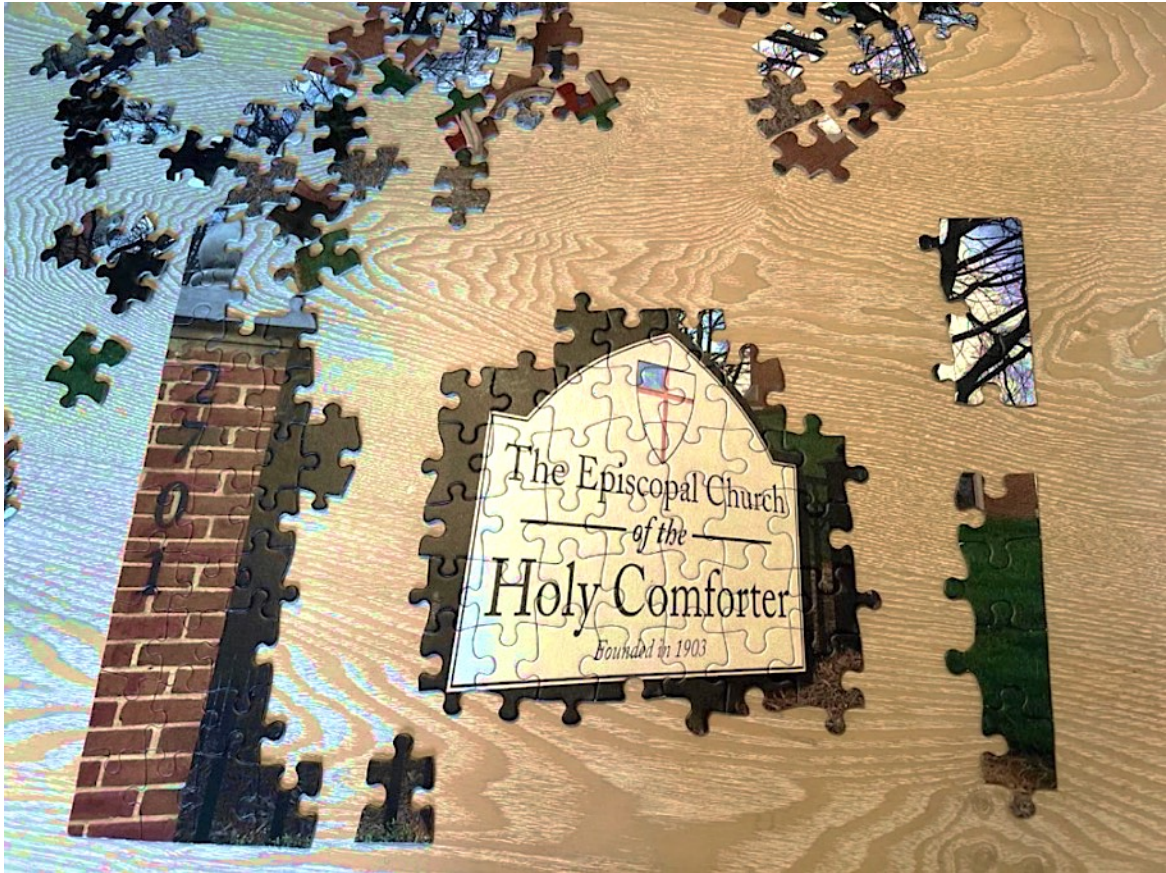
Fundraising Goal

\$850,000

- Total Pledge in 2023 = \$835,507 after 2nd ask
- ***Setting 2024 Goal for \$850,000***

Setting attainable goals

- *Average* 2023 Pledge was \$4,516
- *Median* 2023 Pledge was \$2,760
 - 70% of pledges were below \$4,516
- Forward focus on increasing number of pledging members, high was 262 in 2016



As of Friday, November 10

111 pledges

\$577,762